

Management Salary Structure (Base Pay)

FY 2006-07

JOB TITLE	GRADE	MINIMUM	MARKET RANGE
Administrative Services Director	8	\$110,700	\$127,200 - \$160,500
Assistant City Manager	8		
Community Development Director	8		
Fire Chief	8		
Police Chief	8		
Public Works Director	8		
Assistant City Attorney	7	\$96,200	\$110,200 - \$137,600
Deputy Public Works Director	7		
Finance Director	7		
Fire Division Chief	7		
Human Resources Director	7		
Information Technology Director	7		
Library Director	7		
Planning Director	7		
Police Captain	7		
Recreation Director	7		
Assistant Finance Director	6	\$81,000	\$93,100 - \$117,500
Assistant Library Director	6		
Assistant Planning Director	6		
Building & Code Enforc. Manager	6		
City Communications Manager	6		
Deputy City Attorney	6		
Deputy City Engineer	6		
Economic Dev & Real Est Manager	6		
Fire Battalion Chief	6		
Fire Marshal	6		
Housing & Redevelopment Director	6		
Information Technology Manager	6		
Police Lieutenant	6		
Public Works Manager	6		
Emergency Medical Services (EMS) Paramedic Nurse Coordinator	5	\$74,600	\$83,800 - \$102,600
Facilities Superintendent	5		
Finance Manager	5		
Geographic Info. Systems Manager	5		
Human Resources Manager	5		
Municipal Projects Manager	5		
Park Development Manager	5		

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JOB TITLE	GRADE	MINIMUM	MARKET RANGE
Parks Superintendent	5		
Police Communications Manager	5		
Principal Planner	5		
Recreation Services Manager	5		
Risk Manager	5		
Senior Civil Engineer	5		
Cultural Arts Manager	4	\$61,600	\$69,300 - \$84,700
Construction Manager	4		
Deputy Library Director	4		
Environmental Programs Manager	4		
Housing Program Manager	4		
Public Information Officer	4		
Records Manager	4		
Senior Accountant	4		
Senior Management Analyst	4		
Video Production Manager	4		
Emergency Preparedness Coordinator & Training Officer	3	\$54,800	\$61,500 - \$75,200
Management Analyst	3		
Principal Librarian	3		
Public Works Supervisor	3		
Aquatic Supervisor	2	\$48,800	\$55,000 - \$67,100
Assistant City Clerk	2		
Associate Analyst	2		
Benefits Administrator	2		
Gallery Coordinator	2		
Media Services Specialist	2		
Recreation Area Manager	2		
Secretary to City Attorney	2		
Secretary to City Council	2		
Secretary to City Manager	2		
Community Coordinator	1	\$44,400	\$50,100 - \$61,000
Management Assistant	1		